

BNSF



WENDELL BELL
*General Director
Labor Relations*

**The Burlington Northern
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September 8, 2004

Mr. Pat Williams, GC
Bhd. of Locomotive Engineers & Trainmen

Dear Mr. Williams:

This letter will confirm the arrangements for the extension of the 60-day trial of an extra board at Corpus Christi.

We have agreed to the following:

1. For a trial period, starting September 10, 2004, an engineer's extra board will be established at Corpus Christi, Texas.
2. It is expected that 2 engineers' slots will be available on this extra board. The extra board guarantee will apply.
3. Engineers on this extra board will be utilized for any combination of the following duties: to shuttle trains to and from the vicinity of Sinton (at MP 162.5); provide hours of service relief on westbound Houston - Corpus Christi trains that go dead at or west of Inari (MP 206.0); make trains road ready (by making double-overs and performing air tests). It is understood and agreed that the engineers working from this extra board will not perform switching on the trains they handle; but it is permissible for them to throw out bad order cars from the trains that they are handling.
4. During the sixty-day trial period, engineers on this board will be provided lodging and paid a daily meal allowance of \$40 (or \$80 per day if the employee elects to provide his own lodging).
5. If the company finds that this arrangement improves its operation, BNSF will meet with BLET to formulate a permanent arrangement prior to the end of the trial period. During the trial period, either party may cancel this agreement on 30-days' notice.

Please indicate your acceptance of these understandings by signing this letter.

Sincerely,

Accepted:

General Chairman - BLET