

## **MEMORANDUM OF AGREEMENT**

**Between**

**BNSF RAILWAY**

**And**

**BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN**

A guaranteed Engineer's extra board may be established on the Pacific 5th Seniority District at Centralia, Washington subject to the provisions of the Memorandum of Agreement effective May 1, 1994 (signed April 4, 1994).

This Engineer's Extra Board will work first in-first out. Engineers arriving for board placement on trains will be placed by their arrival time at Centralia North if arriving from points north or Chehalis Jct. South if arriving from points south. Engineers arriving for board placement who are not on trains will be placed by their arrival time at the tie-up point.

Yard service at Centralia will be removed from the June 15, 2005 Tacoma/Auburn Zone description and Centralia will be considered a separate Zone with the following zone description:

### **Centralia Zone**

Embraces all yard service at Centralia and all road service headquartered out of Centralia for which the Centralia Extra Board will be the source of supply for extra yard service, vacancies in assigned yard service, unassigned road turn-around service headquartered at Centralia between Centralia North MP52.5 and Longview Jct. South MP102.6 (Seattle Subdivision), between Centralia MP0.6 and Aberdeen MP69.0, and between Elma MP0.0 and Bangor MP43.8. Centralia Extra Board Engineers who operate into and out of general switching limits of the Tacoma/Auburn Yard will begin and be compensated for a new and separate day/trip for each departure from Tacoma/Auburn, unless protecting vacancies on any local or road switcher assignment headquartered at Centralia that is assigned to operate into and out of Tacoma. The Centralia Extra Board will also be the source of supply for unassigned road work train service between Centralia North and Vader at MP 77.0 (Seattle Sub-Division). All other service protected by the Tacoma/Auburn Zone not specifically addressed herein will continue to be protected by the Tacoma/Auburn Zone as it was prior to this agreement.

Engineers assigned to Centralia Engineer's Extra Board will receive a 2 hour call and will not be tied up for rest at any location except Centralia. When an extra engineer is granted permission to lay off, except when laying off on call, he will not be permitted to resume or be called until after the expiration of a twenty-four (24) hour period from the time granted permission to lay-off. An extra board engineer who misses a call or who lays off on call will be marked to the lay off list until after the turn or run for which he/she stood for has returned to Centralia or twenty four (24) hours whichever is greater.

When Engineer(s) assigned to this Board are required to report for duty or are relieved from duty at a point other than the on and off duty point fixed for this service, the Carrier shall authorize and provide suitable transportation for the engineer(s). Suitable transportation includes Carrier-owned or provided passenger vehicles or taxi.

Engineers assigned to Centralia Engineer's Extra Board will be provided with an individual locker and adequate washroom facilities on and off duty point (transportation to and from facility will be provided, if not in the vicinity). Minimum size of the locker will be 21"x18"x72". If a locker is not available when requested, the Carrier will furnish a locker within a reasonable amount of time.

Engineers assigned to the Centralia Engineer's Extra Board will be entitled to lodging at Centralia during times of inclement weather, or at any time as may be warranted with approval of immediate Carrier Supervisor.

Engineers assigned to the Centralia Engineer's Extra Board will be entitled to take 8, 10, or 12 hours undisturbed rest upon tie up following each tour of duty regardless of the length of time on duty, with no offset to guarantee.

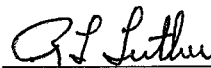
This Agreement will become effective NOVEMBER 14, 2007 and will continue in effect thereafter subject to a ten (10) day cancellation notice served by either party upon the other.

For:  
The Brotherhood of Locomotive Engineers  
And Trainmen



Dennis Pierce  
General Chairman BLET

For:  
BNSF Railway



Randy Luther  
General Director-Labor Relations