

OPS-157-04

Local Memorandum of Agreement
between
Burlington Northern Santa Fe Railway
and the
Brotherhood of Locomotive Engineers
(Applicable only on the Afton Subdivision Engineers Seniority District)

It is agreed:

1. Afton Sub division District Engineer vacation vacancies, and all other temporary vacancies, known to be of at least six (6) days in duration, may be claimed and assumed by the senior engineer making application for such engineers obtaining a vacancy in this manner will be treated as the regular assigned engineer for the duration of the vacancy.
2. Applications will be accepted from the time a vacancy becomes known until it is called for service, with bids being accepted for a minimum of twenty-four (24) hours. If the assignment is called for duty within this twenty-four (24) hour period, applications will be accepted until the assignment is called for a second tour of duty.
3. It cannot be assigned thereafter unless;
 - (a) The first "claimant" vacates the assignment, thus creating a new vacancy,
 - (b) A senior engineer that has been properly displaced, exercise his seniority to the vacancy,
 - (c) A senior engineer that was on vacation, laying off or otherwise unavailable while applications were being accepted, upon his return, may claim the vacancy.
4. Active Engineers cannot claim vacancies under this agreement in the same set of pools in which he holds an assignment.
5. This agreement will not be used to eliminate, adjust or in any way alter the extra board established at Ft. Scott, KS

- 6. Force assignment provisions will not apply within the scope of this agreement.
- 7. This agreement may be cancelled by either party hereto by serving fifteen (15) days written notice on the other party.

Signed and effected this 5th day of July, 2004.

For the Brotherhood:

For the Carrier:

BLE Local Chairman

Local Carrier Officer

RC Hillman
BLE General Chairman

Roger Baldrac
Director Labor Relations
LB