

# MEMORANDUM OF AGREEMENT

between

**BNSF RAILWAY**

and

**BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN**

Effective on the signing date of this Agreement, a Nebraska Seniority District Engineer's Extra Board will be established at Ravenna, Nebraska subject to the provisions of the Agreement of April 4, 1994 as amended herein. This Engineer's Extra Board will be staffed with a minimum of three (3) Engineers, additional staffing will be determined jointly by local Carrier Officers and the BLET Local Chairman. This new service will be bulletined to Nebraska Seniority District Engineers, Lincoln prior rights prevailing.

This Engineer's Extra Board will work first in first out. Engineers arriving for board placement on trains will be placed by their arrival time at the east end of Ravenna yard. Engineers arriving for board placement who are not on trains will be placed by their arrival time at the tie-up point.

For the purposes of this unassigned service, Ravenna will be considered a separate Zone with the following zone descriptions:

## **Ravenna Zone**

Embraces all extra service, road and yard, on the Nebraska Seniority District headquartered at Ravenna, for which the Ravenna Extra Board will be the source of supply for extra yard service, vacancies in assigned yard service, unassigned road turn-around service headquartered at Ravenna between Ravenna and CP 62.0 (Bradshaw - Ravenna Sub-Division), between Ravenna and Halloran and between Ravenna and Hastings (Hastings Sub-Division via the Giltner Sub-Division). Ravenna Extra Board Engineers who operate into and out of general switching limits of the Hastings Yard will begin and be compensated for a new and separate day/trip for each departure from Hastings. The Ravenna Extra Board will also be the source of supply for unassigned road work train service between Ravenna and CP 62.0 (Bradshaw - Ravenna Sub-Division). All other service protected by the Lincoln Zone and Hastings Zone not specifically addressed herein will continue to be protected by the Lincoln and Hastings Zone as it was prior to this agreement.

Engineers assigned to Ravenna Engineer's Extra Board will receive a 2 hour call and will not be tied up for rest at any location except Ravenna. An extra board engineer who misses a call or who lays off on call will be marked to the lay off list until after the turn or run for which he/she stood for has returned to Ravenna or twenty four (24) hours whichever is greater.

When Engineer(s) assigned to this Board are required to report for duty or are relieved from duty at a point other than the on and off duty point fixed for this service, the Carrier shall authorize and provide suitable transportation for the engineer(s). Suitable transportation includes Carrier-owned or provided passenger vehicles or taxi.

Engineers assigned to Ravenna Engineer's Extra Board will be provided with an individual locker and adequate washroom facilities on and off duty point (transportation to and from facility will be provided, if not in the vicinity). Minimum size of the locker will be 21"x18"x72". If a locker is not available when requested, the Carrier will furnish a locker within a reasonable amount of time.

Engineers assigned to the Ravenna Engineer's Extra Board will be entitled to lodging at Ravenna during times of inclement weather, or at any time as may be warranted with approval of immediate Carrier Supervisor.

Engineers assigned to the Ravenna Engineer's Extra Board will be entitled to take 8, 12 or 14 hours undisturbed rest upon tie up following each tour of duty regardless of the length of time on duty, with no offset to guarantee.

While this Extra Board is in place at Ravenna, Nebraska, Lincoln/Ravenna Pool engineers utilized for "short service" out of Ravenna will be entitled to a trip rate with overtime after 8 hours on duty in accordance with Letter of Understanding dated February 12, 2007.

This Agreement will become effective August 13, 2007 and will continue in effect thereafter subject to a ten (10) day cancellation notice served by either party upon the other.

For:  
The Brotherhood of Locomotive Engineers and  
Trainmen



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Dennis Pierce  
General Chairman BLET

For:  
BNSF Railway



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R. L. Luther  
General Director-Labor Relations