

MEMORANDUM OF AGREEMENT

Between

The Burlington Northern and Santa Fe Railway Company

And

The Brotherhood of Locomotive Engineers

1. Engineers in road service with the home terminal of Denver, Colorado, have the option of protecting, or not protecting, extra service.
2. Remaining in the calling order for extra service requires no action on the employee's behalf and the employee will remain in the established calling orders until Crew Support receives notification under the provisions of Section 3 of the Agreement.
  - 2.1. Employees who elect to protect extra service will continue to receive calls for extra service in compliance with their schedule agreements.
  - 2.2. Failure to protect calls for extra service will not result in discipline.
3. Employees who take the option to not protect extra service will notify the Crew Support Center electronically on their tie up screen. If notification takes place between trips, the employee will provide the electronic notification through the Voice Response Unit (VRU) or their employee information screen.
  - 3.1. Employees who elect to not protect extra service will forfeit all rights to claims or penalties for not receiving extra service calls.
4. This Agreement does not apply to employees assigned to extra boards, demoted engineers, temporary transfers, reserve boards, yard service or activities employees must perform to maintain service qualifications.
5. Either party may cancel this Agreement by serving ten (10) days' written notice upon the other.

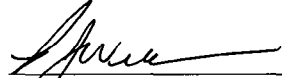
Signed July 16, 2004 and effective at 10:00 a.m. on July 16, 2004.

Denver BLE No Call List	1	07/16/04
Denver BLE No Call List	1	07/16/04

FOR THE BROTHERHOOD  
OF LOCOMOTIVE ENGINEERS:

FOR THE BURLINGTON NORHTERN  
AND SANTA FE RAILWAY COMPANY:

APPROVED:



P. J. Williams  
General Chairman  
Brotherhood of Locomotive Engineers



K. J. McGinn  
Asst. Vice President Labor Relations  
Burlington Northern and Santa Fe  
Railway Company

Denver BLE No Call List	2	07/16/04
Denver BLE No Call List	2	07/16/04

MEMORANDUM OF AGREEMENT

Between

The Burlington Northern and Santa Fe Railway Company

And

The Brotherhood of Locomotive Engineers

1. Engineers in road service with the home terminal of Denver, Colorado, have the option of protecting, or not protecting, extra service.
2. Remaining in the calling order for extra service requires no action on the employee's behalf and the employee will remain in the established calling orders until Crew Support receives notification under the provisions of Section 3 of the Agreement.
  - 2.1. Employees who elect to protect extra service will continue to receive calls for extra service in compliance with their schedule agreements.
  - 2.2. Failure to protect calls for extra service will not result in discipline.
3. Employees who take the option to not protect extra service will notify the Crew Support Center electronically on their tie up screen. If notification takes place between trips, the employee will provide the electronic notification through the Voice Response Unit (VRU) or their employee information screen.
  - 3.1. Employees who elect to not protect extra service will forfeit all rights to claims or penalties for not receiving extra service calls.
4. This Agreement does not apply to employees assigned to extra boards, demoted engineers, temporary transfers, reserve boards, yard service or activities employees must perform to maintain service qualifications.
5. Either party may cancel this Agreement by serving ten (10) days' written notice upon the other.

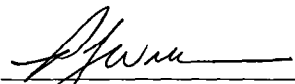
Signed June 16, 2004 and effective at 10:00 a.m. on July 16, 2004.

Denver BLE No Call List	1	07/16/04
Denver BLE No Call List	1	07/16/04

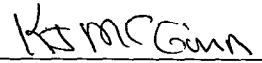
FOR THE BROTHERHOOD  
OF LOCOMOTIVE ENGINEERS:

FOR THE BURLINGTON NORHTERN  
AND SANTA FE RAILWAY COMPANY:

APPROVED:



P. J. Williams  
General Chairman  
Brotherhood of Locomotive Engineers



K. J. McGinn  
Asst. Vice President Labor Relations  
Burlington Northern and Santa Fe  
Railway Company

Denver BLE No Call List	2	07/16/04
Denver BLE No Call List	2	07/16/04