

MEMORANDUM OF UNDERSTANDING between The Atchison, Topeka and Santa Fe Railway Company and its employes on the Coast Lines represented by the Brotherhood of Locomotive Engineers.

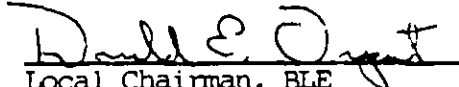
IT IS AGREED:


In the application of the Memorandum of Agreement signed July 20, 1972, effective August 1, 1972, covering intradivisional service between Richmond and Calwa, California, the following will apply in the event the active pool board becomes exhausted at either Richmond or Calwa:

- (1) The first-out engineer on the inactive board at the terminal where the active board is exhausted will be called. If contacted, the engineer will be obligated to protect the service for which called.
- (2) If the first-out engineer on the inactive board cannot be contacted, he will remain first out on the inactive board and the second-out engineer will be called for the service.
- (3) If the first-out engineer on the inactive board is laying off, the turn will be filled by an extra board engineer, who will remain in the pool until arrival back at the home terminal. The engineer laying off will be permitted to mark up at the expiration of twelve (12) hours from the time of lay off, and will be marked to the bottom of the inactive board.
- (4) Should the first-out, second-out, etc., engineers on the inactive board be unavailable (e.g., cannot be reached, insufficient time under Hours of Service Law, etc.), and the turn immediately following them is vacant, due to the regular engineer laying off, the turn will be filled by an extra board engineer, who will remain in the pool until arrival back at the home terminal. The engineer laying off will be permitted to mark up at the expiration of twelve (12) hours from the time of lay off, and will be marked to the bottom of the inactive board.
- (5) If none of the engineers on the inactive board are available or are laying off, an extra board engineer will be called for the service and will remain in the pool until arrival back at the home terminal.
- (6) The Carrier will not be held liable for any claims for runaround or so-called mishandling which might result from compliance with this Agreement.

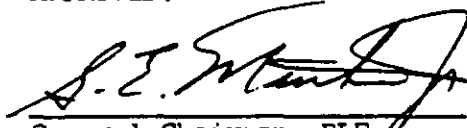
THIS UNDERSTANDING will become effective at 0001 on APRIL 1, 1985, and may be automatically cancelled by either party upon ten (10) days' advance written notice.

FOR THE ORGANIZATION:

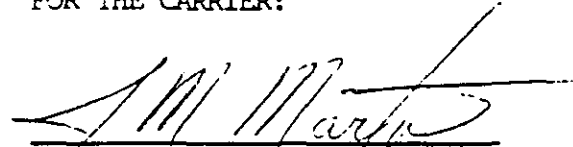

Local Chairman, BLE
(Richmond)


Local Chairman, BLE
(Calwa)

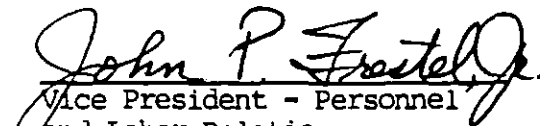
APPROVED:


General Chairman, BLE

FOR THE CARRIER:


Superintendent

APPROVED:


Vice President - Personnel
and Labor Relations