

BNSF



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Mr. J.D. Mullen
General Chairman BLE
509 SW Wilshire
Suite D
Burleson, TX. 76028

May 3, 2001

Dear Mr. Mullen,

This is in response to your letter of April 23, 2001 concerning the issue of trainmen applying for promotion to locomotive engineer at locations other than their home seniority district. Stated another way, there are cases where trainmen will leave their home terminal in order to promote to locomotive engineer and then apply to transfer their engine-service seniority back to their home location. As a result they "run-around" senior trainmen who do not leave home to accept promotion and, from Carrier's perspective, our engine-service needs at the location where promotion is offered are not met. Since BLE maintains the transfer requests under the so-called "System Seniority" Agreement, I would suggest the following.

Engineers promoted after the date of this letter shall not be eligible to transfer their engine-service seniority pursuant to the terms of the "System Seniority" Agreement for a period of three (3) years from their date of promotion.

If the foregoing is acceptable, please sign in the space provided below on copy of this letter and return a fully executed copy to the undersigned.

Sincerely,

ACCEPTED:

General Chairman